

Assessments, Interest Inventories, and Sorting Strategies for GCIS and GCIS Junior

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Overview

The Georgia Career Information System (GCIS) and the Georgia Career Information System Junior (GCIS Junior) are premier online career and educational development tools that help guide your choices about your future. Use these 12 assessment tools, interest inventories, and sorting strategies to start planning today.

Goals

Whether you are a student starting career development, exploring postsecondary options, or a job-seeker looking for new opportunities, GCIS and GCIS Junior has an assessment just right for you.



Occupation Sort

Many factors go into choosing careers. What are your priorities?

Occupation Sort is designed to let you say what you know about yourself, your likes and dislikes, and creates a list of occupations that match your preferences.

With Occupation Sort, see an easy to read comparison of your preferences with your matching occupations.

Available in English and Spanish.

Occupation Sort Summary of your selected occupation [Start Over]

The chart below shows the comparison between your preferences and the requirements of this occupation for each of the factors for which you have responded.

Show: ☒ Rated Factors ☐ All Factors [Go Back to List](#) [Options](#)

Legend:
Blue bar = Your preferred level / Typical occupation level
White bar = Your acceptable levels / Some jobs fall into this level

	5+ Years	4 Years	2-3 Years	4-12 Months	0-3 Months
Education and training					
Your Choice	Blue bar	Blue bar	Blue bar	Blue bar	Blue bar
Selected Occupation	Blue bar	Blue bar	Blue bar	Blue bar	Blue bar
Communicate					
Your Choice	A great deal		Somewhat		Hardly ever
Selected Occupation	Blue bar	Blue bar	Blue bar	Blue bar	Blue bar
Math or science					
Your Choice	A great deal		Somewhat		Hardly ever
Selected Occupation	Blue bar	Blue bar	Blue bar	Blue bar	Blue bar
Indoors or outdoors					
Your Choice	Outdoors		Both		Indoors
Selected Occupation	Blue bar	Blue bar	Blue bar	Blue bar	Blue bar

Occupation Sort Classic

What characteristics do you seek in a career?

Occupation Sort Classic describes 21 occupation characteristics that are important in career choices. It lets you decide which characteristics are important to you and creates a list of occupations for you to explore further.

With Occupation Sort Classic, see your matching occupations as you move through 21 questions.

Georgia Career Information System [Home] [My Portfolio] [Log out]

Occupation Sort Classic - Select Creative [Quick Links] [Start Over]

[Continuous] [Precise] [Using Facts] [Working with Others] [Persuading] [Decision Making] [Change] [Creative]

Eye-hand Coordination | Working with Fingers | Checking Accuracy | Use of Words | Use of Numbers | Catching on to Things | Seeing Detail | Physical Activity | Education and Training | Wages | Work Setting | City Size | Region

Creative

On some jobs you must express feelings and ideas in artistic ways.

Continue [Get My Results](#)

Would you want to do this kind of work?

☐ Yes, I would

☐ No, I would not

☐ No preference or I'm not sure

On Your List: 197 Off Your List: 309

SKILLS

Assessment

Everyone has skills. Match yours with more than 500 occupations.

SKILLS helps you identify occupations that use the skills you like. It also helps you recognize skills that transfer between occupations. You can use SKILLS to select occupations to explore, identify ways to modify your career direction, and prepare for an interview.

SKILLS outcomes will show your matching career clusters, occupations, and Holland Personality Types.

Available in English and Spanish.

Georgia Career Information System [Home] [My Portfolio] [Log out]

SKILLS Assessment [Quick Links] [Español]

Select Skills

First click on one or more skills in the table below. Then click on one of the three buttons - "Very", "Moderately", or "Somewhat" - on the right-hand side to move the skills to that level. Or click on the "Occupation Select" button below to select the skill set of a particular occupation. When you have selected all of your skills, click on Rate Skills.

Skills to Select	5 Very Satisfying Skills	20 Somewhat Satisfying Skills
01 Dependability		
02 Flexibility		
03 Persistence		
04 Integrity		
05 Efficiency		
06 Competitiveness		
07 Social Perception		
08 Independent Work		
09 Team Work		
10 Working with the Public		
11 Accounting/Camp		
12 Planning		
13 Inspiring		
14 Finger Dexterity		
15 Manual Dexterity		
16 Motor Coordination		
17 Stamina		
18 Strength		
19 Rapid Response		
20 Sound Discrimination		
21 Shape Discrimination		
22 Color Vision		
23 Depth Perception		
24 Visualizing		
25 Creativity		
26 Analytic Judgment		
27 Stress Tolerance		
28 Hazard Tolerance		
29 Discomfort Tolerance		
30 Reasoning Tolerance		
31 Following Procedures		
32 Organizing		
33 Record Keeping		
34 Attention to Detail		
35 Verbal Information		
36 Installing		
37 Inspecting		
38 Repairing		
39 Troubleshooting		
40 Controlling Machines		
41 Operating Vehicles		
42 Using Computers		
43 Programming		
44 Technology Design		
45 Calculating		
46 Estimating		
47 Budgeting		
48 Math Reasoning		
49 Science Reasoning		
50 Reading		
51 Writing		
52 Speaking		
53 Listening		
54 Concentrating		
55 Information Gathering		
56 Evaluating		
57 Advising		
58 Sorting		
59 Analyzing		
60 Planning		
61 Active Learning		
62 Long Knowledge		
63 Safety of Others		
64 Persuading		
65 Negotiating		
66 Controlling		
67 Training		
68 Coordinating		
69 Delegating		
70 Decision Making		
71 Managing Resources		
72 Impact of Responsibility		

Interest Profiler

How do your interests relate to the world of work?

Interest Profiler helps you find out what your interests are and how they relate to the world of work. It does this by asking 180 questions related to activities. Your **Interest Profiler** outcomes will match your strongest work-related interest to today's occupations.

With **Interest Profiler**, see your Holland Personality Types as well as GCIS occupations matching your interests.

Available in English and Spanish.

The screenshot shows the 'Interest Profiler - My Scores' page. It includes a header with 'Georgia Career Information System' and navigation links like 'Home', 'My Portfolio', and 'Log out'. The main content area is titled 'Interest Profiler - My Scores' and contains instructions on how to use the tool. It lists six interest areas with descriptions and corresponding scores: Artistic (Score: 17), Enterprising (Score: 14), Realistic (Score: 12), Investigative (Score: 6), and two others (Social and Conventional) which are partially visible. Each area has a brief description of the type of work activities it involves.

Work Importance Locator

Learn how your work values match with occupations.

Work Importance Locator can help you learn more about your work values and help you decide what is important in a job. It does this by asking you to rank different aspects of work that represent six important work values.

With **Work Importance Locator**, see your matching occupations using a stack of online cards and an importance scale to rank each statement appearing on the card. When all of the cards are in place, you are one click away from revealing matching occupations.

Available in English and Spanish.

The screenshot shows the 'Work Importance Locator - Place Cards' page. It includes a header with 'Work Importance Locator - Place Cards' and a 'Start Over' button. The main content area contains instructions on how to use the tool. It shows a table with five columns representing an importance scale from 5 (Most Important) to 1 (Least Important). Each column has a box for placing a card. The table contains statements related to work values, such as '...my co-workers would be easy to get along with', 'I could try out my own ideas', 'I could work alone', 'I could be busy all the time', 'I would be treated fairly by the company', 'I could give directions and instructions to others', 'the job would provide an opportunity for advancement', 'I would never be pressured to do things that go against my sense of right and wrong', 'the job would provide for steady employment', 'the work could give me a feeling of accomplishment', 'Click here to place a card', 'I could make decisions on my own', and 'I could receive recognition for the work I do'.

Reality Check*

Find out how much you need to earn to support your lifestyle choices.

After you complete school, you will need to work to pay for housing, food, clothes, transportation, etc. Find out how much money you will need and which occupations will pay for them.

Reality Check is available in both GCIS and GCIS Junior.

Start using **Reality Check** several ways:

- * Answer a few short questions,
- * Enter your desired income, or
- * Select your favorite occupation

Available in English and Spanish.

The screenshot shows the 'Reality Check' page. It includes a header with 'Reality Check' and a 'Spanish' button. The main content area contains instructions on how to use the tool. It has three sections: 'Get a Reality Check' (with a 'Get a Reality Check' button), 'Future Salary' (with a 'Future Salary' button), and 'Occupation Direct' (with an 'Occupation Direct' button). Each section has a brief description of the tool's purpose. There is also a video player showing a 'Reality Check' video.

**Recommended as a BRIDGE Act benchmark completer*

Career Cluster Inventory*

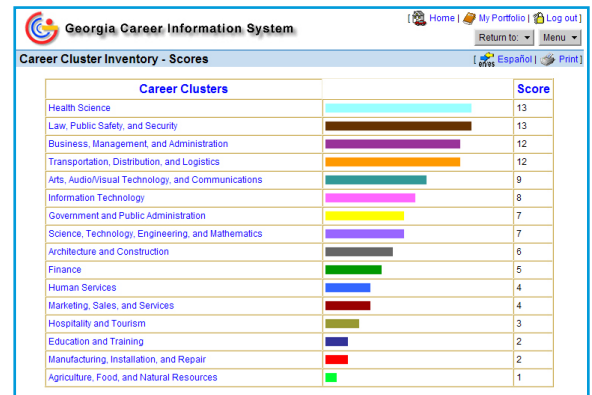
Look at basic activities to create a list of matching occupations.

Career Cluster Inventory gives you a fun and visual look at 80 activities based on likes and dislikes.

With Career Cluster Inventory, see a graph of the 16 federal career clusters as well as matching GCIS occupations.

Career Cluster Inventory is available in both GCIS and GCIS Junior.

Available in English and Spanish.



IDEAS Assessment®

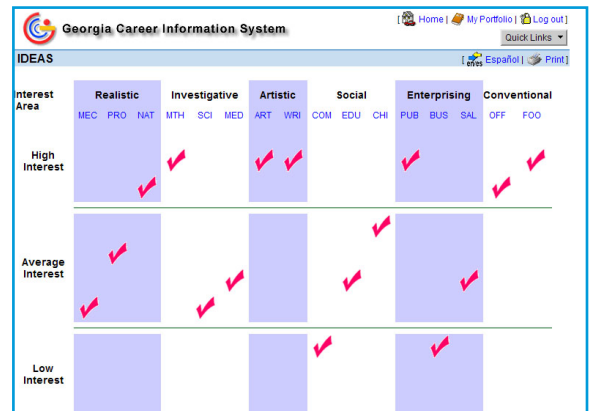
Match your current interests to future career aspirations.

IDEAS contains 128 items related to everyday activities.

With IDEAS, see a profile of matching Holland Personality Types, interest areas, related classroom subjects, and occupations.

IDEAS is available in both GCIS and GCIS Junior.

Available in English and Spanish.

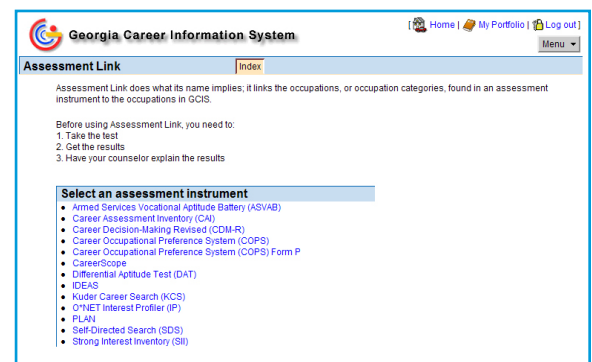


Assessment Link

Connect your assessment results with GCIS occupations and federal career clusters.

Assessment Link does what the name implies; it links the occupations or occupational categories found in an assessment, independent of GCIS, to occupations and career clusters inside of GCIS.

Crosswalks are available for popular assessments to give you a world of options.



School Sort

Find colleges and universities to meet your educational and personal needs.

Create a list of matching undergraduate (to include two- and four-year institutes) and graduate schools by selecting criteria such as degree, location, admission requirements, size, type, tuition, financial aid, sports, student life, and activities (criteria will vary when searching for an undergraduate versus a graduate college or university).

The screenshot shows the 'Undergraduate School Sort' page. On the left, there are navigation links for 'School Sort Topics' (Degree, Location, Admissions, Academics, Size and Type, Tuition and Financial Aid, Sports, Student Life and Activities) and 'Search Criteria' (0 schools (4445 off list)). The main section is titled 'Degree' and 'Select degree(s) you want to pursue'. It has checkboxes for 'Associate', 'Bachelor's', and 'No preference'. At the bottom, there are links for 'Continue' and 'Get My Results'. A footer note states: 'Costs, dates, policies, and programs change frequently. Please contact the schools of your choice to confirm important facts. Data sources for this information may include: Peterson's Undergraduate and Graduate Databases, copyright © 2011. Peterson's, A Nelnet Company. All rights reserved; Individual colleges and universities, 2011.'

The screenshot shows the 'Graduate School Sort' page. It has a 'School Sort Topics' sidebar with 'Academics' selected. The main area is titled 'Academics' and 'Graduate Areas of Study'. It features a 'Major Clusters' list (Behavioral Sciences, Biblical Language and Literature, Biblical Studies, Bicycle Mechanics and Repair - no graduate programs, Bid Assistance Program - no graduate programs, Biochemistry, Bioinformatics, Biological Sciences, General, Biomedical Engineering, Biomedical Sciences, Biomedical Sciences, General, Biomedical Technology, Biometrics and Biostatistics, Biophysics, Biopsychology, Biotechnology) and an 'Individual Majors' list (A-Z). There is also a 'Majors' section with a 'Clear All' button and a 'Search for Majors' input field with a 'Go!' button. Navigation links at the top include 'Home', 'My Portfolio', 'Log out', 'Return to:', and 'Menu'.

Financial Aid Sort

Need to pay for postsecondary education? Search through nearly **\$8.2 billion** in financial awards.

With Financial Aid Sort, you can select characteristics that match your educational plans, abilities, and personal goals.

Answer 11 short questions to create a list of awards to meet your needs.

The screenshot shows the 'Financial Aid Sort - Select Award Type' page. It has a 'Quick Links' dropdown menu. The main section is titled 'Scholarships Based on Award Type'. It contains a text box explaining that there are three types of awards: Scholarships (do not have to be repaid or earned through employment), Loans (advance of funds which the borrower repays), and Other types (include internships, travel awards, cash prizes, and research grants). Below this, there are checkboxes for 'Scholarships', 'Loans', and 'Other'. At the bottom, there are links for 'Continue' and 'Get My Results'.

Outcome
Outcome

Using the assessments, interest inventories, and sorting strategies in GCIS and GCIS Junior, you will be one step closer to defining your career and educational goals.

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